

Redeemer Lutheran Preschool & Child Care Center

Philosophy

August 1997

Redeemer Lutheran Preschool and Child Care Center offers early childhood education in a loving, Christian atmosphere, as part of the Outreach program of Redeemer Lutheran Church. The program incorporates developmentally appropriate learning experiences, striving to nurture the cognitive, emotional, social, physical and spiritual needs of preschoolers. Developmental play experiences are serious business, as is learning about God's love through the actions of people around them. Through these planned activities, they absorb many of the attitudes and values needed for a lifetime.

As an important ministry of the congregation, Redeemer Preschool and Child Care Center has as its mission the fulfillment of the congregations' five functions: Education, Worship, Evangelism, Fellowship, and Service.

EDUCATION: "Train a child in the way he should go, and when he is old he will not turn from it" (Proverbs 22:6)

One objective of the Preschool and Child Care Center is to lead children to a greater awareness of God's love as it is revealed to us in Jesus Christ. It is committed to helping children appreciate their surrounding in God's world and to develop a loving concern for people. We provide children with opportunities for social adjustment with other children under qualified teachers, and prepare an excellent conceptual foundation for their later school experience.

WORSHIP: "Shout for joy to the Lord, all the earth. Serve the Lord with gladness; come before him with joyful songs" (Psalm 100:1,2)

The theme of Christian love is evident on a daily basis through the warm greeting the teacher gives the child when he or she steps into the room; through a look, smile or hug that expresses forgiveness, happiness and joy, in continuing love and acceptance in spontaneous prayer, ("Thank you God for the pretty flowers"), in saying grace before meals; and in songs. This Christian atmosphere is enhanced through weekly chapel.

EVANGELISM: "Therefore go and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, and teaching them to obey all I have commanded you." (Matthew 28: 19-20a)

Evangelism is always present for and through the children who attend the school and Child Care Center. Children hear the good news of Jesus' love and share it with their families and friends. Children learn to express their faith naturally and effectively at Redeemer, both in and out of the classroom.

FELLOWSHIP: "Dear friends, let us love one another, for love comes from God. Everyone who loves has been born of God and knows God." (1 John 4:7)

Fellowship is enjoyed by all members of the school community. Students and staff play together, support and encourage one another, and witness to one another. Each person's uniqueness is recognized, and individuals are helped to achieve their full potential. Each knows that he or she is a valued, accepted, respected part of the school community. Teachers and students work together to maintain a classroom atmosphere of love and joy.

SERVICE: "Therefore, as we have the opportunity, let us do good to all people, especially to those who belong to the family of believers." (Galatians 6:10)

Service becomes a natural part of school life. Children are led to help others, not only in the school, but also in the family, community, and world. Teachers encourage Christ-like compassion and love for all people.

Redeemer Lutheran Preschool and Child Care Center has a close working relationship with the church. The Pastors, School Board, Director, and teachers work closely together to develop and evaluate the total program and curriculum of the school.

Mission Statement

OBJECTIVES

The objectives of Redeemer Lutheran Preschool and Child Care Center are:

1. To lead the children to a greater awareness of God's love as it is revealed to us in Jesus Christ.
2. To help the children to gain an appreciation of their surroundings in God's world and to develop a loving concern for people.
3. To provide the children opportunities for social adjustment with other children through group activities under qualified teachers.
4. To prepare the children for their later school experience.

Hours and Program

This school is established to serve children that are 2, 3 and 4 years old. Children must be 2 years old to enter our 2 year old program. Children entering our 3 and 4 year old programs should turn that age by September 30th of the school year. Parents should check with their school board for the kindergarten requirements in their district.

Days & Hours

Preschool

2 year olds

Monday/Thursday
Monday/Wednesday/Thursday
Tuesday/Friday
Tuesday/Wednesday/Friday
9:30-12:30

3 year olds

Monday/Thursday
Monday/Wednesday/Thursday
Tuesday/Friday
Tuesday/Wednesday/Friday
Monday/Tuesday/Thursday/Friday
Monday-Friday
9:30 to 12:30

4 year olds

Monday/Tuesday/Thursday/Friday
Monday - Friday
9:30 to 12:30 or
9:30 to 2:00

***Child Care Center**
2-4 year olds

Monday - Friday
6:30AM to 6:00PM

Contact the Director if you would like to make specific arrangements.

Goals for Children

Physical

- To help children develop perceptual/motor skills by practicing with many different kinds of hands-on and interactive materials for fine and large motor development.
- To help children develop hygiene, self-help skills and desirable health habits.
- To help children learn and follow rules of safety.

Cognitive

- To encourage children to think independently.
- To encourage children to explore and broaden their range of interest.
- To encourage the development of language skills in both listening and communicating.
- To encourage the ability for focused attention and participation in activities.

Social

- To increase children's awareness of self and others through the love of God.
- To increase children's ability to recognize themselves as a cooperative member of a group.
- To increase children's awareness of and appreciation for their unique God given talents.
- To increase children's attitude of kindness, cooperation, courtesy and helpfulness toward others.
- To increase children's ability to respect for personal and property rights of others.

Emotional

- To encourage children to express emotions appropriately and encourage the ability to manage aggression and stress.
- To encourage each child to develop their own unique personality.
- To ensure each child experiences success and growth in self-esteem.

Spiritual

- To lead children to a greater awareness of God's unconditional love.
- To lead children to gain an appreciation of their surroundings in God's world.
- To help children recognize the Bible as a special book.
- To expose children to God's word through Bible stories and Chapel.

Preschool Information:

Two Year Olds

To help you better prepare for your child's first pre-school experience, you will need to bring the following items on a daily basis: A backpack with three diapers or pull-ups, a change of clothes, and diaper wipes. Your child will also need to bring a small snack (preschool only). Please put your child's name on everything you send. This will insure that these items will go home with your child.

If you have any questions or suggestions, please contact us. With your assistance your child's first preschool experience will be one to cherish forever.

Three and Four Year Olds

Children entering our three-year-old program must be toilet trained. We hope to help all of the children learn to work and play with each other and to build confidence through successful efforts in various areas of activity. The programs include learning-by-doing activities, developing skills of physical and mental coordination. Because young children are constantly learning from all their experiences, we are concerned with providing an environment, which promotes development in every area: social, emotional, physical, intellectual and spiritual.

The success of our program depends on the communication we have with you, so that we may best meet your child's needs. We hope to involve each of you in our program, and urge you to contact us when problems or any questions arise.

Car Pool

Car Pool is for children enrolled in the 3 and 4 year old preschool classes. At car pool children will be assisted in and out of the car by the aides and teachers. Car pool drop-off will begin at 9:30 am and pick-up will begin at 12:30 pm. It will be the responsibility of the driver to see that each child is buckled up! If you arrive 10 minutes after drop off or pick up please enter the school by way of the playground to drop off or pick up your child. DO NOT use the upstairs entrance.

Children are only allowed to be dropped off at designated car pool place and time or walked in to the *classroom* by an adult caregiver.

Child Care Information:

Child Care Center

The child care program will open at 6:30AM and close at 6:00PM. Children enrolled in the childcare program will participate in the Preschool and Summer Camp Programs. Please bring your nap/rest time items in a pillow case. Clearly label all items with your child's first and last name. Your child will need to bring a lunch daily with a drink. We will provide a morning and afternoon snack. Provide extra clothes that will be kept in your child's backpack, in addition to any clothes you may need to bring for your child's preschool class. Your two-year-old will need to bring a package of diapers/pull-ups and wipes that will be kept at school.

Summer Camp Program

Summer Camp is available to preschoolers, as well as, child care children during June, July and August. Information will be sent home via your child in the spring.

Financial Arrangements

Registration for the new school year begins in January. A non-refundable fee is due with the application. Registration is not complete until this fee is paid. No application will be processed without payment of this fee.

If enrollment is filled when a registration application is received, the students name will be placed on a waiting list. You will be notified as soon as an opening becomes available.

Tuition

Tuition is based on the actual cost of operating the school. Fees for the coming year, based on a non-profit budget, are as follows:

Child Care – 6:30-6:00, includes morning preschool-9:30-12:30

Non-Refundable Registration - \$80.00

2-Day (M/TH or T/F)	\$ 88.00/week
3-Day (M/W/TH or T/W/F)	120.00/week
4-Day (M/T/TH/F)	144.00/week
5-Day (M-F)	160.00/week

Child Care – 6:30-6:00, includes morning preschool-9:30-2:00 – 4's only

Non-Refundable Registration - \$80.00

4-Day (M/T/TH/F)	\$152.00/week
5-Day (M-F)	170.00/week

Child Care – 6:30-1:00, includes morning preschool-9:30-12:30

Non-Refundable Registration - \$80.00

2-Day (M/TH or T/F)	\$ 68.00/week
3-Day (M/W/TH or T/W/F)	90.00/week
4-Day (M/T/TH/F)	108.00/week
5-Day (M-F)	130.00/week

Preschool – 9:30-12:30

Non-Refundable Registration - \$60.00

2-Day (M/TH or T/F)	\$120.00/month
3-Day (M/W/TH or T/W/F)	150.00/month
4-Day (M/T/TH/F)	180.00/month
5-Day (M-F)	200.00/month

Preschool – 9:30-2:00 – 4's only

Non-Refundable Registration - \$60.00

4-Day (M/T/TH/F)	\$235.00/month
5-Day (M-F)	255.00/month

Fees Subject to Change

Redeemer Lutheran Preschool sets its tuition and fees at the lowest possible level that will recover the costs of providing the services we offer. Tuition fees are established on the basis of an entire year, since we must provide appropriate staffing for an entire year.

Of course, we welcome pre-payment of an entire year's tuition fee. However, we recognize that a more gradual payment plan may be preferred. We offer two options:

1. Semester Payment Plan - one half of the applicable annual tuition fee paid by August 1, and one half paid by January 1.
2. Monthly Payment Plan - One ninth (1/9) of the applicable annual tuition fee paid on the 1st of each month, beginning August 1. The last monthly installment is due on April 1.
3. *Bi-Weekly Payment Plan - Due on first and third Monday of each month. A late fee of \$1.00 per day will be assessed if payment is more than 10 days late for weekly payments or 5 days late for bi-weekly payments.

Please notify the school promptly if a situation arises that might affect timely payment of tuition and fees. **We will work with families who keep us informed.**

A notice will be mailed, assessing a late charge of \$10.00, if payment is not received by the 10th of the month in which payment is due under either plan. If payment is not received by the 20th of the month in which payment is due under either plan, the student will not be permitted to attend school until payment is resolved.

Tuition is due regardless of days missed due to illness, holidays, school closing, weather conditions or vacations.

Checks Payable

Checks should be made payable to Redeemer Lutheran Preschool, and mailed, put in the child's "backpack-folder", or dropped in the "mail box" slot on the office door. All payments arriving at school must be in an envelope with the child's full name or we will not be held responsible for lost payments. Payment should not be brought in your child's hands nor given in an envelope with other material not regarding payment. Please put child's name in memo section.

Mail to: Redeemer Lutheran Preschool & Child Care Center
9400 Redbridge Road
Richmond, VA 23236

Money not mailed must have: "Attention: Erin Cuomo" on the front of the envelope. Please do not use your child's teacher's name regarding tuition matters.

Payment in Case of Withdrawal from Program

Each child is enrolled for the entire school year. Thirty days notice for Preschool and 20 days for Child Care Center must be given in writing, prior to the withdrawal of your child. If no note is received, installments will continue to be due even though the child no longer attends school. Tuition fees will be pro-rated accordingly.

Fee for RETURNED CHECKS

Returned checks will be surcharged a \$10.00 fee. If this causes the check to also be late, there will be a late fee charged in addition.

Fee for Late Pickup

Preschool: Parents of children not picked up by the end of Preschool will be charged a late fee as follows – there will be no additional charge for the period from 12:30pm to 12:40pm. Beyond 12:40pm the fee is \$1.00 for every additional minute late.

Child Care: The late fee for childcare is part of the Financial Commitment, which states that \$10.00 is due for any portion of the time from 6:00pm to 6:15pm and an additional \$5.00 for each 5 minutes or portion thereof.

Chronic lateness will be dealt with on an individual basis and may result in dismissal.

Health Regulations

If a child is absent due to illness, a note from the parent indicating the nature of the illness is required before the child can be readmitted to class.

All children must have an immunization record from their doctor on file in the school office before school begins.

Children who cannot participate in regular activities throughout the preschool and/or childcare day should remain at home until they are able to participate and enjoy the day.

A child should be kept at home or will be sent home when:

1. The child has the following symptoms the night before or the day of school:

Chills	Headache (severe)
Unusual Cough	Red, Swollen Joints
Diarrhea	Listlessness
Ear Ache	Nausea or Vomiting
Inflamed or Swollen Eyes	Skin Rash or Sores
Flushed face or	Sore Throat
Unusual color	Complaints of pain
Fever - 99.2 or more	Pink Eye
Colored discharge from nose or eyes	Head Lice

2. Child has had a viral or bacterial infection:

- a. Child should stay at home if there is excessive nasal discharge or cough.
- b. Child should be without a fever for at least twenty-four (24) hours.

- c. Child should feel well enough to be in a group and play outdoors when weather permits.
3. Child has been exposed to a communicable disease:
- a. If the child is due to become contagious within a 24 hour period, he/she should stay at home.
 - b. The school should be notified if a child has a communicable disease.

Parents should abide by the teacher's judgment if she feels the child should be kept at home or is sent home because of a suspected illness.

Snow Days & Emergency Closings

Preschool follows the Chesterfield County school systems' closings for snow days. If Chesterfield County Schools are closed, Redeemer Preschool is closed. If Chesterfield County School system has a one or two hour delayed opening, Redeemer Preschool will open one hour late, but close at 12:30 pm.

*Child Care Center parents will be advised of closings or delayed openings by calling our phone line, 272-7824.

Pictures

School pictures will be taken in the fall. Both group and individual pictures will be offered. Pictures *may* be taken in the spring as well. Prior notice and information would be provided.

Notices

Please check your child's backpack for notices when they come home each school day. Please check the black box by the sign-in sheet daily if you have a child care child.

Chapel

Each week there is a short chapel service led by one of our ministerial staff. It includes singing, prayer time and a short Bible lesson. Parents are welcome!

Clothing

Children should wear play clothes each day and should have clothing warm enough for potential daily outdoor play. We do art, science and cooking activities and things can get messy.

Outer garments including sweaters, coats, hats, mittens and boots must be labeled with child's name. **NO** scarves, please, they are a potential safety hazard. If items are not labeled the school will not be held responsible. Please send change of clothes, also labeled, and make sure when cold weather starts, these clothes are adequate.

During the warmer months it is preferred that the children wear tennis shoes or strap on sandals, please **NO** flip flops. Do **not** send in umbrellas or sunglasses.

Holiday Treats

Holiday treats will be enjoyed throughout the year. We would like each parent to have a turn in assisting at one party. A sign-up sheet will be available at the orientation meeting.

Birthday Treats

Birthdays are special to the children and we encourage you to bring treats so we may share in your child's birthday celebration. Please notify the teacher a few days ahead of time if birthday snacks are to be sent. We request that you send treats for both classes in our three and four-year-old program. For those birthdays occurring during the summer, why not celebrate a half birthday during the year?

Discipline, Behavior Guidance & Special Needs

Children are not expected to immediately understand or fully comply with all of the rules; rather they are to be gently taught, reminded and when necessary, redirected. The staff has the responsibility to set up the environment to encourage cooperation and sharing, rather than aggressive behavior.

There are times when children may actually endanger themselves or others by their actions. Due to these actions, specific behavior guidance steps have been set up.

Logical consequences will be established for problematic behavior. A child who throws or damages a toy, for example, may be prohibited from the use of that toy for the play period in question. A child who intentionally throws or spills food will be required to assist in clean up for the spill.

Verbal reprimands are brief statements of the problem behavior, the fact that it is unacceptable, and statement of the acceptable alternative.

At times a child may require time to himself to calm down and redirect his thinking. When time out is given, the child remains within sight of the staff, time out is no longer than necessary and no longer than the age of the child in minutes (i.e. for a 4 year old, 4 minutes).

Redeemer Preschool & Child Care Center complies with all federal, state and other relevant laws which prohibit corporal or abusive punishment in the child care setting. Additionally, staff are expressly prohibited from using unproductive, shaming methods of punishment.

Redeemer Preschool & Child Care Center believes that parents and child care staff must work together to address persistent behavioral issues such as biting, unusual or dangerous aggression or other issues. Parents will be contacted for a conference when a child appears to be unusually stressed, anxious or otherwise motivated to engage in negative behaviors.

Due to staff requirements for special needs children, we are unable to serve children with severe physical handicaps, emotional disturbances or those who show continued disruptive behavior. Children who cannot adjust to the group environment, benefit from the programs offered, or

endanger the safety or well being of others may be dismissed from the center after the staff has made every effort to work with the parents to eliminate the problematic behaviors. The dismissal process will be reviewed by the School Board prior to formal dismissal.

Reporting Suspected Child Abuse

State law requires that childcare workers report suspected child abuse directly to Child Protective Services.

In keeping with state law this report remains confidential. Once a report has been made, the entire matter is out of the hands of the school and any further questions should be referred to Child Protective Services.

Information For 3 & 4 Year Old Programs

Car Pools

For Preschool we urge the use of car pools for your convenience as a first step in developing your child's independence. Each car pool driver will be given a number. This should be held out the window and held high so the teachers can see the number.

Children will not be allowed to leave school with anyone except parents or the car pool drivers unless written permission is received from the parents. Written permission is required if your child plans on going home with a friend in another car pool. We check identification, so make sure any one new picking up has their ID available.

*Signing in and out, Pick-up procedures (for Child Care only)

Each day when you bring your child, sign in the time that you entered and your name on the Sign-In Sheet by the door

When you pick up your child at the center, please sign the time out and sign your name on the Sign-In Sheet by the door. Only adults are to sign in and out. Be certain that the teacher knows that you are taking your child. If anyone other than the usual pick up person is to pick up your child, please communicate this in writing to the staff. Children will not be released to unauthorized persons. We check ID's, so please make sure any one new picking up has their ID available.

Further Parental Contact

Our three and four year old programs offer an opportunity for parent volunteers. Both programs include workshops and parent nights. It is our hope to keep you aware of and involved in your child's school experiences.

Each month a school Newsletter will be sent to your home. Additionally there will be events in the "Redeemer Reporter", which will explain current and future areas of exploration. Any church-wide event in which members are invited, the Preschool and Child Care Center is also invited.

Sharing

We are eager for the children to share SPECIAL discoveries and/or treasures which they have at home or have collected from trips, e.g. books, records, nature items, postcards, maps, etc. However, we feel that children need guidance in the selection of what should come to school. When items are brought, please be sure they are clearly labeled. NO TOYS FROM HOME PLEASE as these items create problems and may be broken. Please limit your child to one sharing item per week.

Snacks- Preschool only

Daily snack may consist of fruit, crackers, cereal, cheese, or half a sandwich, in a zip lock bag for your child to eat at snack time. A complete list of suggested snacks will be made available to you at your home visit.

Field Trips

Since children are so interested in the world about them, field trips around the school and in our community will be planned. We will require written permission for each car trip before going. Permission slips will be sent home with all the necessary information well before each trip. The school's policy concerning children in cars on trips is: each child should be accompanied by his or her parent, or another adult that is approved by the parent, in order to participate in the field trip.

Visitation

Home visitation will be made the week prior to school opening. We feel it is of prime importance that your child's initial experience with his/her teacher be a successful one in his/her own home and on a one-to-one basis with his/her teacher. Through past experience, we have found these visitations invaluable in establishing a positive adjustment to school. You will be contacted by your child's teacher so that a day and time convenient to you can be arranged.

Since we feel that the success of our program depends greatly upon the interaction we have with our parents, we urge you to come to visit and observe. Younger brothers and sisters should not accompany you or your child to school or on field trips. This often disrupts the day's learning sequence. The school cannot be responsible for children unless they are officially enrolled.

The first six weeks of school are the most difficult in adjustments for the children; we ask that no visitations be done during this time. After that, you may contact the teacher to arrange visitations. We hope to have each of you come to the school at least once during the year and share an interest or talent with us - YOU PLAY AN IMPORTANT ROLE IN YOUR CHILD'S SCHOOL LIFE AS WELL AS IN HIS/HER HOME LIFE.

Conferences

A parent may request a conference with the child's teacher or the director at any mutually convenient time. Please call or write a note requesting an appointment. If at any time you have a problem, question or suggestion, please share them with us. Conferences are offered in Fall and/or Spring.

Public Notices

Religious Exemption

Redeemer Lutheran Preschool and Child Care Center has a religious exemption from state licensure and meets all code regulations for religious exemption required under the Code of Virginia, Sections 63.2-1716.

Food Services

Redeemer Lutheran Preschool does not prepare snacks, lunch, or any other food for groups larger than thirteen, unless it is part of a learning experience. Daily lunches are not prepared using our kitchen.

*A morning and afternoon snack will be provided for the Child Care Center children on a daily basis.

Health Requirements for Staff

Redeemer Lutheran Preschool and Child Care Center Staff must be certified annually by a practicing physician to be free from any disability which would prevent them for caring for children.

Enrollment Capacity

Services will be provided to a maximum of 72 children in the age range from two through five years. No more than five children below the age of two and one half years may be present at any given time. This stipulation is based on building code requirements.

Physical Facility

Redeemer Lutheran Preschool uses the downstairs portion of the church facility. Each age level group is provided with a large area for whole group instruction and play, and smaller areas for small group instruction, as follows:

4-year-olds: 1 large room, 3 smaller areas sectioned off; 3 bathrooms; 3 sinks

3-year-olds: 1 large room; 3 smaller adjoining rooms; 2 toilets; 2 sinks

2-year-olds: 1 large room; 1 toilet; 1 changing table; 2 sinks.

There is in excess of 25 sq. ft./child.

Staff Qualifications

Membership - The Redeemer Lutheran Preschool and Child Care Center Staff shall consist of Director, teachers, assistants and other support personnel necessary to provide for the education of the children in its charge. A Christian approach to education is of utmost importance to the Preschool and Child Care Center. An understanding of and familiarity with the Lutheran philosophy of education is a necessary asset of the school Director, in order to foster a closer working relationship with the church and with other Lutheran educational resources, and to guide the teaching and support staff's efforts.

Expectations - Teachers, Child Care Center workers, and other staff members must have a strong commitment to Christian beliefs. All teachers and staff members are expected to help the children

understand God at work in all things and must exhibit God's love in their approach to teaching and dealing with each other and the children.

The Director must have a college degree. Preference will be given to those with previous teaching experience in the Preschool and Child Care Center and those with leadership and/or administrative capability or experience.

Teachers must have a college degree or be certified in Early Childhood Education. Preference will be given to those with previous pre-school teaching or child care experience.

Aides must exhibit a genuine love for young children. Preference will be given to those with previous experience in working with young children.

Liability Insurance

Redeemer Lutheran Preschool has Public Liability Insurance.

Check List for Entrance Requirements

1. Completed Health and Immunization records, and emergency information for each child.
2. The child must be age appropriate for each class. September 30th is the age cut off for Threes and Fours; Labor Day is the age cut off for Twos.
3. A signed and dated enrollment agreement must be on file.
4. A registration fee and deposit must be paid to the school.

Redeemer Lutheran Preschool and Child Care Staff

Teachers at Redeemer are experienced and qualified in Early Childhood Education. Each year teachers and aides attend Educational Conferences, as well as meetings and workshops around the area, so that they may continue to grow professionally. We are fortunate to have such dedicated staff available. Our staff is as follows:

Administrative Staff:

Mrs. Kathleen Bakken, Director
Mrs. Erin Cuomo, Administrative Assistant
Mrs. Diane Cluberton, Administrative Assistant

Preschool Staff:

Mrs. Heather Bruch, 2 Yr. Teacher
Mrs. Teresa Huggins, 2 Yr. Assistant

Mrs. Deanna Soles, 3 Yr. Teacher
Mrs. Gale Stiles, 3 Yr. Teacher
Mrs. Leah Green, 3 Yr. Assistant
Mrs. Kathy Gregory, 3 Yr. Assistant
Mrs. Sue Brede, Librarian/3 Yr. Assistant

Mrs. Kathleen Hughes, 4 Yr. Teacher
Mrs. Elisabeth Johnson, 4 Yr. Teacher
Mrs. Carolyn Ramsey, 4 Yr. Assistant
Ms. Katie Barber, 4 Yr. Assistant
Mrs. Diane Cluberton, 4 Yr. Assistant

Child Care Staff:

Mrs. Kathy Kimmick, Morning Child Care Teacher and Afternoon 2 year old Assistant
Ms. Leah Green, Morning Assistant
Mrs. Amy Gurney, Afternoon Child Care Teacher
Mrs. Rebecca Jennings, Afternoon Child Care Teacher
Mrs. Ginny Silva, Afternoon 2 year old Child Care Teacher
Ms. Meghan Stiles, Afternoon Assistant
Ms. Melanie Niemela, Afternoon Assistant

Substitute Staff:

Mrs. Andrea Pulley
Mrs. Wanda Arner
Ms. Barbara Wills
Ms. Julie Lam
Mr. Trey Rawles

School Board:

Mr. Charlie Strube, Chairman
Mrs. Carole Look, Assistant Treasurer
Mrs. Caycee Hunter, Secretary
Mrs. Vanesse Scherzer
Ms. Pauline Dawson
Rev. Dr. Matt Bean, Advisory
Mr. Eric Norman, Treasurer/Financial Advisor

NOTES

